



## SYDENHAM and LIGHTHORNE HEATH PRIMARY SCHOOL FEDERATION GOVENING BODY



### Position held in the Governing Body Circle Model – Whole Governing Board

#### Sydenham and Lighthorne Heath Primary School Federation

These following positions were agreed by the Governing Board at their meeting held on

**Date:** September 2025

**Review Date:** September 2026

#### Membership of the Governing Board

| <u>POSITION</u>        | <u>NAME</u>       | <u>Re-election date</u><br>(Default term of office: 4 years) |
|------------------------|-------------------|--------------------------------------------------------------|
| Chair (co-opted)       | Richard Butler    | September 2027 (currently serving 2 <sup>nd</sup> term)      |
| Vice Chair (co-opted)  | Nikki Ajibade     | September 2027 (currently serving 3 <sup>rd</sup> term)      |
| Head Teacher           | Juliette Westwood | September 2028 (currently serving 6 <sup>th</sup> term)      |
| Co-opted               | Sam Craven        | September 2027 (currently serving 1 <sup>st</sup> term)      |
| Co-opted               | David Booth       | September 2026 (currently serving 2 <sup>nd</sup> term)      |
| Co-opted               | Kristy Fong       | January 2028 (currently serving 1 <sup>st</sup> term)        |
| Co-opted               | Lucy Bomber       | January 2028 (currently serving 1 <sup>st</sup> term)        |
| Parent                 | Bhavesh Abhyankar | January 2028 (currently serving 1 <sup>st</sup> term)        |
| Parent                 | Seb Rockliffe     | December 2024 (currently serving 1 <sup>st</sup> term)       |
| LA                     | Tim Naylor        | September 2025 (serving 7 <sup>th</sup> term)                |
| Staff                  | Rhian Munday      | March 2028 (currently serving 1 <sup>st</sup> term)          |
| Associate (non-voting) | Jill Manley       | September 2025 (currently serving 2 <sup>nd</sup> term)      |
| Associate (non-voting) | Carol Glenney     | September 2028 (currently serving 4 <sup>th</sup> term)      |
| Associate (non-voting) | Karen Pressey     | January 2028 (currently serving 1 <sup>st</sup> term)        |

| <b>Positions</b>                               |                                                                              |
|------------------------------------------------|------------------------------------------------------------------------------|
| <b>Chair of Governors</b>                      | <b>Richard Butler</b>                                                        |
| <b>Vice Chair</b>                              | <b>Nikki Ajibade</b>                                                         |
| <b>Clerk</b>                                   | <b>Vacancy</b>                                                               |
| <b>Safeguarding<br/>Attendance</b>             | <b>Richard Butler<br/>Juliette Westwood<br/>Carol Glenny<br/>Jill Manley</b> |
| <b>SEND governors</b>                          | <b>Sam Craven<br/>Nikki Ajibade<br/>Jill Manley<br/>Karen Pressey</b>        |
| <b>Finance governors</b>                       | <b>Richard Butler<br/>Tim Naylor<br/>Kristy Fong<br/>Juliette Westwood</b>   |
| <b>Training &amp; Development governors</b>    | <b>Richard Butler</b>                                                        |
| <b>English</b>                                 | <b>Richard Butler<br/>Lucy Bomber</b>                                        |
| <b>Mathematics</b>                             | <b>Tim Naylor<br/>David Booth</b>                                            |
| <b>Science</b>                                 | <b>Tim Naylor<br/>David Booth</b>                                            |
| <b>Humanities &amp; Eco School</b>             | <b>Sam Craven<br/>Seb Rockcliffe</b>                                         |
| <b>PSHE<br/>UNICEF<br/>School of Sanctuary</b> | <b>Nikki Ajibade<br/>Juliette Westwood<br/>Kristy Fong</b>                   |
| <b>R.E.</b>                                    | <b>David Booth<br/>Seb Rockcliffe</b>                                        |
| <b>Expressive Arts</b>                         | <b>Tim Naylor<br/>Richard Butler<br/>Carol Glenny</b>                        |
| <b>HTPM</b>                                    | <b>Ricard Butler<br/>Tim Naylor<br/>Nikki Ajibade</b>                        |

### Terms of Reference for Panel Hearings

**Richard Butler, Sam Craven, Nikki Ajibade, Tim Naylor and David Booth**

#### **Membership (not less than 3)**

Any three governors from a pool of governors [comprising the whole Governing Board], who are:

1. Suitably qualified to undertake the role, and
2. Available on the date specified

*The Head teacher is disqualified from serving in this role.*

*Any governor having a connection with either a pupil, a member of staff or the incident in question which could affect their ability to act impartially **should not** serve on the panel.*

### Governors for the Head teacher Appraisal Group

**Richard Butler, Nikki Ajibade & Tim Naylor**

### Governors for the Pay Committee

**Richard Butler, Tim Naylor & Juliette Westwood**